

## POLICY

# Health Safety Environment and Chain of Responsibility (HSE & CoR)

At StarTrack we are committed to effective implementation of our HSE & CoR Policy and continuous improvement in our HSE & CoR performance. StarTrack strives to provide a safe and productive working environment where risks are managed and work does not impact upon the health and well-being of our people, the environment or the communities in which we operate. To achieve our HSE & CoR objectives, StarTrack will:

- Promote a strong HSE & CoR ethic as a core value of its culture and ensure that appropriate training, instruction and supervision is provided to all workers;
- Set clear objectives and targets to drive continual improvement of these key areas;
- Comply with all applicable legal, contractual and other HSE & CoR requirements and apply responsible standards where laws and regulations do not exist;
- Ensure appropriate resources and skills are identified and allocated to follow through on StarTrack's responsibilities;
- Identify, assess, control and review hazards, aspects and risks with a view to eliminate, or if not possible, minimise those risks so far as is reasonably practicable;
- Regularly consult and engage with employees, contractors, customers, industry groups, government and community to promote and achieve our HSE & CoR goals;
- Promote energy efficiency and actively work to minimise pollution, manage waste and address relevant cultural heritage and biodiversity issues;
- Develop, document, implement, monitor and review performance across these areas on an ongoing basis and effectively communicate to all employees, shareholders and other key stakeholders as required.

All Managers are responsible and accountable for supporting and implementing this policy as it applies to their role. All employees are responsible and accountable for co-operating and complying with this policy as it applies to their role.



**Stephen Cleary**  
Chief Executive Officer